**Employment**

**- The Labour Standards Act –**

 **Minimum standards for fair workplace practices.**

Visit <http://www.labour.gov.sk.ca/LS> for more details.

The act applies to most employers and employees in Saskatchewan. Some employees are not covered, such as traditional farm workers, employees who work in jobs covered by the federal Canadian Labour Code, and occasional ‘baby’ sitters.

In Saskatchewan, The Labour Standards Act sets the rules for your **rights and responsibilities** for fairness in the workplace.

**Included in the act are standards for the following:**

* Minimum Wage (Currently $9.25 in SK)
* Minimum Call-Outs
* Overtime Pay
* Public (Statutory) Holiday Pay
* Annual Holidays (Vacations)
* Annual Holiday Pay
* Deductions from Pay Cheques
* Uniforms in Restaurants, Hotels, Schools, Hospitals and Nursing Homes
* Meals and Coffee Breaks
* Dismissals and Lay-offs
* Work Schedules