**Employment**

**Occupational Health and Safety (OHAS)**

You have the right to know about the hazards in your work place and how to protect yourself. For more about the following information, contact Occupational Health and Safety: [www.aeel.gov.sk.ca](http://www.aeel.gov.sk.ca), [www.aeel.gov.sk.ca/youthatwork](http://www.aeel.gov.sk.ca/youthatwork) or [www.worksafesask.ca](http://www.worksafesask.ca)

**You have responsibilities…**

**for health and safety in the work place, such as to:**

* participate in workplace health and safety training;
* follow safe work practices and procedures;
* use and take care of safety gear properly;
* not participate in harassment;
* report health and safety concerns to your supervisor; and
* ask questions if you are unsure how to do something safely.

**Your employer has the responsibility to…**

* tell you about policies, plans, and procedures followed in that workplace (for example, all workplaces must have a policy or plan to address harassment on the basis of age, sex and other human rights related grounds, and personal harassment or “bullying”, and places like 24-hour convenience stores, bars, and health care facilities need to have a plan to deal with violence);
* tell you about any hazards in the workplace (this includes use of chemicals, equipment and machinery) and precautions to be taken around those hazards;
* train you how to do your work safely and how to use gear properly;
* provide close supervision until you can show that you know how to do your job safely; and
* tell you what to do in case of a fire or other emergency; and the location of first aid facilities and prohibited or restricted areas.

**Be sure to know whom your health and safety representatives are in your workplace when you start!**

**OHAS Readiness Course** – available online at [www.aeel.gov.sk.ca/youthatwork](http://www.aeel.gov.sk.ca/youthatwork)

* 3 modules to take at one’s own pace. There are activities and reading material with each module.
* All information is available in PDF format.
* Exams are computer scored.
* When students pass they can download their own certificate.